

Job Description

DIRECTORATE:	Children & Family Services
SCHOOL:	Primary School
POST:	Teacher
GRADE OF POST:	Teacher Salary Scale
RESPONSIBLE TO:	Headteacher and Governing Body

JOB PURPOSE:

Carrying out the professional duties of the Teacher in accordance with the Teachers Pay and Conditions Document and other relevant statutory provisions.

PRINCIPAL RESPONSIBILITIES AND ACTIVITIES:

- Passionate about education and have the commitment and drive to be part of an AOLE Team which enables all children to succeed in their learning.
- Have an excellent working knowledge of the Curriculum for Wales.
- Be an excellent classroom practitioner who inspires and encourages children to reach their full potential through high quality learning experiences.
- Have the ability to motivate, challenge and support others.
- Demonstrate excellent communication skills to work effectively in partnership with staff, parents, governors and the local community.
- Have an excellent knowledge and understanding of skills development and pedagogy.
- Have the ability to use ICT effectively to deliver high quality teaching and learning.
- Have the ability to develop bilingualism (Welsh as a second language).
- Have experience of assessment for learning strategies.
- Have a commitment to professional learning.
- Be able to contribute to the school's extra-curricular activities.
- Have high expectations of achievement and a commitment to raising standards.
- Be adaptable, resourceful and innovative.

Successful shortlisted candidates will be asked to visit the school by appointment with the Headteacher and deliver a lesson to one of our classes.

GENERAL DUTIES

Health and Safety

To fulfil the general and specific roles and responsibilities detailed in the [Health and Safety Policy](#)

Equal Opportunities

To ensure that all activities are operated in accordance with Equal Opportunities legislation and best practice.

Safeguarding

Protecting children, young people or adults at risk is a core responsibility of all employees. Any concerns should be reported to the Adult Safeguarding Team or Childrens IAA Service within MASH.

Review and Right to Vary

This Job Description is as currently applies and will be reviewed regularly. You may be required to undertake other tasks that can be reasonably assigned to you, including development activities, which are within your capability and grade.

Criminal Records Bureau

This post requires a criminal records check through the Disclosure & Barring Service (DBS)

Person Specification

Teacher

The following attributes represent the range of skills, abilities and experiences etc relevant to this position. Applicants are expected to meet the attributes that have been identified as essential (Yes).

Attributes	Requirements	Essential	Method of Evaluation/Testing
Qualifications, Education & Training	• Relevant teaching qualification.	Yes	Production of original Qualification Certificates and application form.
	• Registration with the General Teaching Council of Wales.	Yes	
Knowledge & Experience	• Understanding of support staff management	Yes	Interview, application form, references and a lesson observation.
Skills & Personal Qualities	• Ability to create a happy, challenging and effective learning environment.	Yes	Interview, application form, references and a lesson observation.
	• Flexibility in working as part of a team.	Yes	
	• Good interpersonal skills.	Yes	
	• Good organisational skills.	Yes	
	• Good communication skills.	Yes	
	• Good ICT skills.	Yes	
	• Good display skills.	Yes	
• The ability to communicate through the medium of welsh.	Yes		