

Job Description

DIRECTORATE:	Social Services and Wellbeing
DEPARTMENT:	Adult Social Care/ICOT & Sensory Team
POST:	Sensory Assistant
GRADE OF POST:	GR05
RESPONSIBLE TO:	Senior Practitioner – Sensory Services

JOB PURPOSE:

The Community Resource Team is an integrated health and social care team which offers a multi-disciplinary approach and response to people with physical disabilities including sensory loss.

The Sensory Assistant will work under the direction of the specialist workers in the team (Rehabilitation and Social Care staff) to promote practical Rehabilitation, Independence and Positive Outcomes using a variety of practical interventions.

You will be expected to provide advice, information and assistance for people of all ages with a sensory loss (vision, hearing and dual sensory loss).

PRINCIPAL RESPONSIBILITIES AND ACTIVITIES:

- To work under the direction of the specialist workers in the Sensory Service (Rehabilitation and Social Care), participating in the delivery and reinforcement of independence programmes and skills alongside supporting service user inclusion, independence and choice.
- To work under the direction of the specialist workers to deliver and install equipment to people with sensory loss ensuring that equipment is in working order prior to installation.
- To respond to queries re faulty equipment and arrange for repairs or replacements.
- To demonstrate the safe use of sensory equipment and enable service users to use independently.
- To support sensory service users to choose / purchase / use specialist sensory equipment.
- To monitor, review and order stock items and maintain the sensory resource rooms.

- To link with sensory manufacturers and suppliers to source new technology, resources and developments and feedback to the team.
- To support the specialist worker in the facilitation of sensory groups.
- To keep accurate and up to date records of all cases on caseload and input all relevant information on WCCIS.
- To participate in supervision and personal development reviews and to identify personal development and training needs to support the Code of Professional Practice for Social Care and the role in the team.

GENERAL DUTIES

Health and Safety

To fulfil the general and specific roles and responsibilities detailed in the [Health and Safety Policy](#)

Equal Opportunities

To ensure that all activities are operated in accordance with Equal Opportunities legislation and best practice.

Safeguarding

Protecting children, young people or adults at risk is a core responsibility of all employees. Any concerns should be reported to the Adult Safeguarding Team or Children's IAA Service within MASH.

Review and Right to Vary

This Job Description is as currently applies and will be reviewed regularly. You may be required to undertake other tasks that can be reasonably assigned to you, including development activities, which are within your capability and grade.

CRIMINAL RECORDS CHECK (WHERE APPLICABLE)

This post requires a criminal records check through the Disclosure & Barring Service (DBS)

Person Specification

Sensory Assistant

The following attributes represent the range of skills, abilities and experiences etc relevant to this position. Applicants are expected to meet the attributes that have been identified as essential (Yes).

Attributes	Requirements	Essential	Method of Evaluation / Testing
Qualifications, Education & Training	<ul style="list-style-type: none"> • A good standard of education, equivalent to QCF Level 3 or an ability to demonstrate competence through experience. • Have or willingness to work towards a qualification in British Sign Language. • Willingness to undertake training relevant to sensory role. 	<p>(Yes)</p> <p>(Yes)</p>	<p>Production of original Qualification Certificates and application form.</p>
Knowledge & Experience	<ul style="list-style-type: none"> • Experience of working in a social care environment • Experience of working with people with sensory loss/disability and an understanding of the effects on individuals and families. • Experience of working in a multidisciplinary team 	<p>(Yes)</p>	<p>Interview, application form and selection process.</p>
Skills & Personal Qualities	<ul style="list-style-type: none"> • Ability and willingness to communicate with people with varying degrees of sensory loss. • A willingness to work under supervision and direction of specialist workers in the team. • Good verbal/ written and negotiation skills and an ability to record work clearly. • Ability to demonstrate good organisational skills and work as an accountable member of the team. • Ability to work effectively with other teams, agencies and voluntary organisations in a multidisciplinary approach. • Good IT skills. 	<p>(Yes)</p> <p>(Yes)</p> <p>(Yes)</p>	<p>Interview, application form, and selection process.</p>

Attributes	Requirements	Essential	Method of Evaluation / Testing
	<ul style="list-style-type: none"> • Ability to think clearly and problem solve. 		
	<ul style="list-style-type: none"> • Ability to work flexibly and proactively. • Current valid driving licence and car or access to appropriate transport. • Ability to communicate through the medium of Welsh. 	<p>(Yes)</p> <p>(Yes)</p>	