

Job Description

DIRECTORATE:	Social Services & Wellbeing
DEPARTMENT:	Adult Social Care / Provider Services
POST:	Social Care Worker – Parc Prison
GRADE OF POST:	GR06
RESPONSIBLE TO:	Team Leader – Parc Prison

JOB PURPOSE:

To provide care and support to prisoners presenting with, physical and mobility needs and prisoners living with dementia. Supporting individuals in an enabling way, with personal care tasks, which include washing, toileting, and dressing. You will be based at Parc Prison Bridgend, working as part of a multi-disciplinary team. Working with Health & Social Care professionals, G4S Security Prison Officers.

It's important our workforce has the professional recognition they deserve and are valued and respected at all times. Working as part of an integrated health and social care Team is integral part of this role.

PRINCIPAL RESPONSIBILITIES AND ACTIVITIES:

- Deliver high quality and safe domiciliary services for individuals who have been detained in the Secure Estate. Promote independence ensuring personal outcomes are achieved.
- You will be required to work in teams of two' to support individuals who have been assessed as needing double handling transfers. If an individual has been assessed as needing single handling, you will be accompanied by prison officer to ensure the safety of all concerned.
- Work alongside qualified Social Workers and healthcare professionals to ensure individual care and support /Care Treatment plans are being met.
- Support individuals living with dementia to meet their short and long- term assessment programmes.
- Promote and enable independence and encourage individuals to make informed choices.
- Adhere to Individual's care and support delivery plans, moving & handling risk assessments and complete outcome focused daily recording of how individuals' needs are being met in accordance with individual care & support plans.

- Record and report to your Team Leader, any concerns you may have regarding individuals you support and any changes in their presentation or circumstances, which may place you, the person, or others at risk.
- Comply and promote safe moving and handling practices according to person's needs as set out in the therapy programme and within the BCBC moving and handling guidelines. Use appropriate prescribed equipment such as hoists, slings, transfer boards, handling belts as required.
- Ensure all individuals are treated with respect, paying attention to their comfort, wellbeing, and safety. Deal sensitively with individuals who are anxious or challenging for whatever the reason.
- Participate fully as per rota requirements which includes, weekends and bank holidays. Visiting individuals in accordance with the weekly rota provided.
- Ensure the maintenance of security within the detention environment by compliance with security instructions.
- Contribute towards the review process of Social Worker Care and Support/Care Treatment plans.
- Contribute towards the review process of Service Delivery Plans.
- Build on professional working relationships with individuals and colleagues.
- Take responsibility for being aware of and adhering to Domiciliary standards, policies, and procedures of Bridgend County Borough Council, which include Health and Safety, Risk Assessment and Code of Professional Practice Social Care Wales and Bridgend County Borough Council.

GENERAL DUTIES

Health and Safety

To fulfil the general and specific roles and responsibilities detailed in the [Health and Safety Policy](#)

Equal Opportunities

To ensure that all activities are operated in accordance with Equal Opportunities legislation and best practice.

Safeguarding

Protecting children, young people or adults at risk is a core responsibility of all employees. Any concerns should be reported to the Adult Safeguarding Team or Children's IAA Service within MASH.

Review and Right to Vary

This Job Description is as currently applies and will be reviewed regularly. You may be required to undertake other tasks that can be reasonably assigned to you, including development activities, which are within your capability and grade.

Criminal Records Check

This post requires criminal records check through the Disclosure & Barring Service (DBS).

Bridgend County Borough Council

Cyngor Bwrdeistref Sirol Pen-y-bont ar Ogwr



www.bridgend.gov.uk



The Ministry of Justice/G4S

This post will require robust security checks by The Ministry of Justice, Key Holder, and self-defence training with G4's security prior to this post commencing.

<p>Skills & Personal Qualities (ctd.)</p>	<ul style="list-style-type: none"> • Demonstrate communication and negotiation skills in situations which may be highly sensitive and emotive. • Good timekeeping and reliability. • Ability to think clearly. • Ability to work flexibly and proactively. • Standard of personal hygiene and dress code. • Professional attitude and conduct. • Have a motor vehicle available for use on official journeys. Your mileage expenses will be reimbursed based on the locally agreed rate. • The ability to communicate through the medium of Welsh. 	<p>Yes</p> <p>Yes</p> <p>Yes</p> <p>Yes</p> <p>Yes</p>	<p>Interview, application form and selection process</p>
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