

## **Job Description**

<b>DIRECTORATE:</b>	Education, Early Years and Young People
<b>DEPARTMENT:</b>	Primary School
<b>POST:</b>	Supervisory Assistant
<b>GRADE OF POST:</b>	GR1
<b>RESPONSIBLE TO:</b>	Headteacher

---

### **JOB PURPOSE:**

Responsibility for the supervision of pupils in the dining hall, playground and school premises.

---

### **PRINCIPAL RESPONSIBILITIES AND ACTIVITIES:**

- Assisting in the supervision of children in all areas of the school and grounds, in order that Health and Safety regulations are observed and school discipline is enforced. Assisting in the responsibility for the security, safety and good conduct of pupils during the lunch break.
- Dealing with minor problems, accidents and sickness where necessary, and reporting any serious incidents to the Headteacher or teacher where appropriate.
- Supervising and actively engaging pupils in playground games, as well as promoting positive behaviour among pupils in line with school behaviour standards.
- Escorting pupils to the dining area.
- Supervising children consuming meals and packed lunches.
- Supervising queues and seating arrangements, and helping with the distribution of meals within the dining area, ensuring spillages are cleaned up and litter removed from tables as necessary.
- Providing some social training for the children in terms of good table manners.

## **GENERAL DUTIES**

### **Health and Safety**

To fulfil the general and specific roles and responsibilities detailed in the [Health and Safety Policy](#)

### **Equal Opportunities**

To ensure that all activities are operated in accordance with Equal Opportunities legislation and best practice.

### **Safeguarding**

Protecting children, young people or adults at risk is a core responsibility of all employees. Any concerns should be reported to the Adult Safeguarding Team or Children's IAA Service within MASH.

### **Review and Right to Vary**

This Job Description is as currently applies and will be reviewed regularly. You may be required to undertake other tasks that can be reasonably assigned to you, including development activities, which are within your capability and grade.

## **CRIMINAL RECORDS CHECK**

This post requires a criminal records check through the Disclosure & Barring Service (DBS)

**Person Specification**  
**Supervisory Assistant**

The following attributes represent the range of skills, abilities and experiences etc. relevant to this position. Applicants are expected to meet the attributes that have been identified as essential (Yes)

Attributes	Requirements	Essential	Method of Evaluation/ Testing
<b>Qualifications, Education &amp; Training</b>	<ul style="list-style-type: none"> <li>• Qualifications not necessary however a first aid qualification would be an advantage.</li> <li>• Willingness to participate in development and training opportunities</li> </ul>		Interview, application form and references.
<b>Knowledge &amp; Experience</b>	<ul style="list-style-type: none"> <li>• Previous experience of working with or caring for young children.</li> <li>• Previous experience in managing children behaviour and encouraging play among children.</li> <li>• Basic first aid knowledge.</li> </ul>		Interview, application form and references.
<b>Skills &amp; Personal Qualities</b>	<ul style="list-style-type: none"> <li>• Ability to work constructively as part of a team and on an individual basis.</li> <li>• Ability to follow instructions.</li> <li>• Good communication skills.</li> <li>• Remain calm in a crisis.</li> <li>• Ability to communicate well to children and staff</li> <li>• Initiate games and activities appropriate to the age of the children.</li> <li>• The ability to communicate through the medium of Welsh.</li> </ul>		Interview, application form and references