

## **Fair processing/privacy statement**

What happens to information held about you? Your rights and our obligations to you.

### **How We Use Personal Data**

This document explains how Bridgend County Borough Council (BCBC) Benefits Service obtains, holds, uses, and discloses information about people (their personal data), the steps we take to ensure that it is protected, and also describes the rights individuals have in regard to their personal data handled by BCBC.

The use and disclosure of personal data is governed by Data Protection legislation. As such BCBC is obliged to ensure that it handles all personal data in accordance with the legislation.

BCBC takes that responsibility very seriously and takes great care to ensure that personal data is handled appropriately in order to secure and maintain individuals' trust and confidence in the Council.

The legislation requires BCBC to have a lawful basis for processing personal data depending on the service provided.

#### **1. Why do we handle personal data?**

BCBC Benefits Service will collect, process and store personal information about you and other household members in order to process your claim for Housing Benefit, Local Housing Allowance, Council Tax Reduction, free school meals, Pupil Development Grant – Access (school uniform grant), Disabled Facilities Grant (as applicable to you), self-isolation support payments, winter fuel support schemes and support payments for unpaid carers. When you provide information about household members, we assume that you do so with their full knowledge and consent.

We will use your information to:

- carry out our legal obligations under the Local Government Finance Act 1992 and Education Act 1996
- administer the assessment of benefits and grants
- verify the information that has been provided to confirm eligibility for support
- share information with your landlord where consent is held (consent may be revoked at any time)
- maintain our own accounts and records
- undertake analysis and research which may assist Welsh Government determine additional support provision and future funding needs, as well as how best to support local authorities and their residents.
- carry out surveys for example, customer satisfaction surveys
- local fraud initiatives
- assist with crime prevention and prosecution of offenders
- internal financial support and corporate functions
- undertake data matching exercises under local and national fraud initiatives

## **2. What type/classes of personal data do we handle?**

In order to carry out the purposes described under section 1 above, BCBC may obtain, use and disclose personal data including the following:

- Personal details – name, address, date of birth and age, gender, National Insurance number, proof of identity, telephone number, email address
- Household details – including personal data and family structure of the individuals living within the household who make-up the application for support
- Immigration status
- Lifestyle and social circumstances
- Financial details
- Tenancy and property information
- Landlord details
- Any tenancy related and other debt
- Previous address history
- Employment and education details
- Student and pupil records
- Case file information
- Physical or mental health details
- Disability information
- Medical details/diagnosis
- Racial or ethnic origin
- Language preference
- Vehicle details
- Visual images, personal appearance, and behaviour
- Offences (including alleged offences)
- Criminal proceedings, outcomes, and sentences.

BCBC will only use appropriate personal data necessary to fulfil a particular purpose or purposes. Personal data could be information which is held on a computer, in a paper record i.e. a file, as images, but it can also include other types of electronically held information e.g. CCTV images.

The Benefits Service sometimes needs information about people other than the person who has applied for a benefit or service to work out what that person is entitled to. For example, where a person makes a claim for Housing Benefit or Council Tax Reduction, we need information about other people who live in the same household to work out how much the person will be paid.

## **3. Who information is processed about**

In order to carry out the purposes described under section 1 above, BCBC may obtain, use and disclose personal data about the following:

- Customers
- Customer's household members
- Staff, persons contracted to provide a service
- Claimants
- Claimant's household members

- Complainants, enquirers, or their representatives
- Professional advisors and consultants
- Students and pupils
- Carers or representatives
- Landlords
- Recipients of benefits
- Witnesses
- Offenders and suspected offenders
- Licence and permit holders
- Representatives of other organisations

BCBC will only use appropriate personal data necessary to fulfil a particular purpose or purposes including processing your claim for:

- Housing Benefit
- Local Housing Allowance
- Council Tax Reduction
- Discretionary Housing Payment
- Free school meals
- Pupil Development Grant – Access (school uniform grant)
- Disabled Facilities Grant
- Self-isolation support payments
- Winter fuel support schemes
- Support Payment for Unpaid Carers

Personal data could be information which is held on a computer, in a paper record i.e., a file, as images, but it can also include other types of electronically held information e.g. CCTV images.

#### **4. Where do we obtain personal data from?**

In order to carry out the purposes described under section 1 above, BCBC may obtain personal data from a wide variety of sources, including the following:

- Directly from the person applying for support
- Current, past, and prospective landlords
- Individuals themselves
- Relatives, guardians, or other persons associated with the individual
- Law enforcement agencies
- Department for Work and Pensions
- HM Revenue & Customs
- Licensing authorities
- Legal representatives
- Prosecuting authorities
- Defence solicitors
- Courts
- Prisons
- Witnesses
- Voluntary sector organisations
- Approved organisations and people working with the Council

- Auditors
- Central government, governmental agencies, and departments
- Emergency services
- Current, past, or prospective employers of the individual
- Healthcare, social and welfare advisers, or practitioners
- Education and training establishments
- Business associates and other professional advisors
- Employees and agents of BCBC
- Suppliers, providers of goods or services
- Persons making an enquiry or complaint
- Financial organisations and advisors
- Medical consultants and GPs
- Local government
- Voluntary and charitable organisations
- Ombudsman and regulatory authorities
- The media
- Data Processors working on behalf of BCBC
- Probation Service
- Public Protection Multi Agency Sharing Hubs
- Information openly available on the internet
- Body Worn Cameras worn by officers
- Other departments within the Council
- Analytic, survey and research organisations
- Credit reference agencies

BCBC may also obtain personal data from other sources such as its own CCTV systems, or correspondence.

## **5. How do we handle personal data?**

In order to achieve the purposes described under section 1, BCBC will handle personal data in accordance with data protection legislation. In particular we will ensure that personal data is handled fairly and lawfully with appropriate justification. We will strive to ensure that any personal data used by us or on our behalf is of the highest quality in terms of accuracy, relevance, adequacy, and non-excessiveness, is kept as up to date as required, is protected appropriately, and is reviewed, retained, and securely destroyed when no longer required.

## **6. How do we ensure the security of personal data?**

BCBC takes the security of all personal data under our control very seriously. We will ensure that appropriate policy, training, technical and procedural measures are in place, including audit and integrity monitoring, to protect our manual and electronic information systems from data loss and misuse, and only permit access to them when there is a legitimate reason to do so, and then under strict guidelines as to what use may be made of any personal data contained within them. These procedures are continuously managed and enhanced to ensure up-to-date security.

## 7. Who do we disclose personal data to?

We sometimes need to share information with the individuals we process information about and other organisations. Where this is necessary, we are required to comply with all aspects of the legislation. What follows is a description of the types of organisations we may need to share some of the personal information that we process with for one or more reasons:

- Customers
- Family, associates, or representatives of the person whose personal data we are processing
- Current, past, and prospective employers
- Current, past, and prospective landlords
- Healthcare, social and welfare organisations
- Educators
- Providers of goods and services
- Financial organisations
- Welsh Government and central government
- Department for Work and Pensions
- HM Revenue & Customs
- Ombudsman and regulatory services
- Professional advisers and consultants
- Courts and tribunals
- Professional bodies
- Analytic, survey and research organisations including any organisation that Welsh Government commissions to undertake research on their behalf
- Credit reference agencies
- Police forces
- Housing associations and landlords
- Voluntary and charitable organisations
- Support providers
- Students and pupils including their relatives, guardians, carers, or representatives
- Data processors
- Regulatory bodies
- Courts, prisons
- Customs and excise
- Local and central government
- International law enforcement agencies and bodies
- Partner agencies, approved organisations and individuals working with the police
- Licensing authorities
- Service providers
- Healthcare professionals
- Current, past, and prospective employers
- Law enforcement and prosecuting authorities
- Local and national fraud initiative services
- Legal representatives, defence solicitors
- The disclosure and barring service
- Barristers
- Training Providers
- Auditors
- Other Council Services

## **8. What is the legal basis for the use of this information?**

Under data protection legislation, we are only allowed to use and share personal information where we have a proper and lawful reason for doing so. The lawful basis for us to use your information is in order to satisfy our legal obligation under Housing Benefit, Council Tax Reduction and Free School Meal legislation, and to undertake our council duties. On certain occasions, we may ask you for your explicit consent to use your information.

## **9. What are your rights in relation to your personal data which is handled by BCBC?**

Individuals have various rights:

### Right of access

You can obtain a copy, subject to exemptions, of your personal data held by the Council. You are also entitled to obtain confirmation as to whether or not data concerning you is being processed by the Council. Where that is the case, you are entitled to the following information subject to exemptions:

- The purposes of and legal basis for the processing
- The categories of personal data concerned
- The recipients to whom the personal data has been disclosed
- The period for which it is envisaged that the personal data will be stored
- Communication of the personal data undergoing processing and of any available information as to its origin.

*\*Please note that 'processing' means an operation or set of operations performed on personal data such as collection, recording, organisation, structuring, storage, adaption, alteration, erasure, restriction, retrieval.*

Proof of ID and any further information needed to locate the information may be required before the Council can comply with your request.

Any request for the above information should be made in writing to the Data Protection Officer and the Council will respond within one month.

### Rectification of data

You can request the Council to rectify inaccurate personal data relating to you. If the data is inaccurate because it is incomplete, the Council must complete it if required to do so by you.

A request should be made in writing to the Data Protection Officer and a response will be sent within one month.

## Erasure or restriction of personal data

You can request that the Council erase your data or restrict any processing of your data, subject to exemptions.

All requests should be made to the Data Protection Officer. The Council will then inform you of whether the request has been granted and if it has been refused, the reasons for the refusal.

## Right not to be subject to automated decision-making

You have the right, subject to exemptions, not to be subject to a decision when it is based on automated processing and it produces a legal effect or a similarly significant effect on you. You have a right to express your point of view and obtain an explanation from the Council of its decision and challenge it. However, it should be noted that this right does not apply to all decisions as there are exemptions for example authorisation by law, performance of a contract to which you are a party.

## **10. How long does BCBC retain personal data?**

BCBC keeps personal data as long as is necessary for the particular purpose or purposes for which it is held in accordance with the Council's Data Retention Policy.

## **11. Contact Us**

Any individual with concerns over the way BCBC handles their personal data may contact the Data Protection Officer at the Council as below:

Bridgend County Borough Council, Information Office, Civic Offices, Angel Street, Bridgend, CF31 4WB.

E-mail [foi@bridgend.gov.uk](mailto:foi@bridgend.gov.uk)

Telephone 01656 643565

You can also raise concerns with the Information Commissioner. The Information Commissioner can be contacted at:

Information Commissioner's Office – Wales  
2nd Floor  
Churchill House  
Churchill Way  
Cardiff  
CF10 2HH

Telephone: 02920 678400 Fax: 02920 678399

Email: [wales@ico.org.uk](mailto:wales@ico.org.uk)

Website: <https://ico.org.uk/>